

# *The Phi Mu Delta Fraternity*

## NATIONAL CONSTITUTION



### PREAMBLE

For the promulgation of the noble purposes of brotherhood which caused the Phi Mu Delta Fraternity to be founded, and which were enunciated as follows in the preamble to the constitution, adopted in 1918, we do hereby adopt this constitution:

“We the representatives of fraternal organizations of the University of Vermont, New Hampshire State College, and Connecticut Agricultural College, believing that there is a need of a democratic fraternal organization both for the college and for the individual, and in order to secure a closer brotherhood and to give permanence to a central organization, do hereby form and establish The National Fraternity of Phi Mu Delta.”

### ARTICLE I. NAME

Section 1. The name of this National fraternal organization shall be “The Phi Mu Delta Fraternity.”

### ARTICLE II. PRINCIPLE AND PURPOSE

Section 1. The principle of the fraternity shall be that indicated by the Greek phrase for which the name stands.

Section 2. The purpose of the fraternity shall be service to the college, to the fraternity, and to the individual.

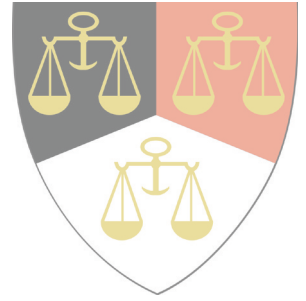
### ARTICLE III. MEMBERSHIP

Section 1. Phi Mu Delta affirms its founding values that no man shall be denied membership on the basis of color, race, creed, position, disability, or sexual orientation.

Section 2. Character, ability, and willingness to support the fraternity and its principles shall be the basis of eligibility for membership.

Section 3. No man belonging to another national fraternity shall be admitted to membership, and no member of the Phi Mu Delta Fraternity shall join any other national fraternity. As used in this provision, the term “national fraternity” shall not be interpreted to include honorary and professional fraternities.

Section 4. Members shall be initiated according to the constitution, and shall consist of two classes: collegiate and alumnus.



Par. 1. Collegiate members shall be all those engaged in collegiate academic studies at institutions of higher learning where The Phi Mu Delta Fraternity has an established chapter who has received an invitation to join based on said chapter's by-laws.

Par. 1a. A Collegiate member who transfers to a campus where no chapter exists shall retain his membership in the chapter in which he was initiated.

Par 1b. Upon graduation from undergraduate studies a collegiate member will automatically move to alumni status. If the member is continuing in graduate studies he will have the option to continue as a collegiate member by notifying the National Office.

Par. 2. Alumni members shall be all former collegiate members no longer pursuing collegiate studies that have paid all dues to the Phi Mu Delta Fraternity.

Par. 2a. The father or legal male guardian of an initiated collegiate member may be invited to join the fraternity and is immediately given alumni status upon initiation as long as his membership does not violate Article III, Section 3.

Par. 3. Honorary membership may be extended to any person in recognition of outstanding achievement on behalf of the fraternity. Such membership shall require a two-thirds affirmative vote of the National Council.

Par 4. Phi Mu Delta does not recognize inactive collegiate status. Members who choose to not be active must submit resignation paperwork to the National Office and their local chapter.

#### ARTICLE IV. ORGANIZATION

Section 1. The Phi Mu Delta fraternity shall be composed of local organizations established at institutions of undergraduate standing, coordinated by a National organization consisting of the National Conclave, the National Council, the National executive committee, and the National standing committees established by this constitution.

Section 2. The National organization shall have, as provided in this constitution, the power to control the admission and withdrawal of local organizations, the structure of the local organizations, the method of acquiring new members, the admission, honorable dismissal, expulsion of members, the initiation and other rituals, and the use of the insignia. It shall have, as provided in this constitution, general supervisory authority over the finances of the local organizations, and shall carry on relations with other (Inter) National fraternal organizations.

Section 3. All powers not expressly delegated by this constitution to the National organization are reserved to the local organizations through their by-laws.

## ARTICLE V. LOCAL ORGANIZATIONS

Section 1. Local organizations may be established at any institutions of undergraduate standing which have no regulations prohibiting fraternal organizations.

Section 2. Each local organization shall consist of a collegiate chapter composed of undergraduate and graduate student members.

Par. 1. Chapters with houses should have a separate Alumni Corporation Control Board (a.k.a House Corporation) to perform landlord related functions for the property. Such Alumni Control Boards are chartered entities within the National Fraternity.

Par 2. Alumni from any chapter may form an alumni association in accordance with the policies of the National Fraternity. Such alumni associations are chartered entities within the National Fraternity.

Section 3. Each collegiate chapter and alumni association shall be governed by a constitution and by-laws duly enacted by it and reviewed administratively by the National Office. The National Office shall be notified of all amendments. Local constitutions must be in accordance with the National Constitution.

Section 4. The local organizations comprising the fraternity shall be divided into six districts:

Par. 1. Nu district shall include Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut, and New York.

Par. 2. Mu district shall include Pennsylvania, New Jersey, Delaware, Maryland, Ohio, West Virginia and Washington DC.

Par.3. Gamma district shall include Indiana, Illinois, Kentucky, Michigan, Wisconsin, Iowa, Minnesota, and Missouri.

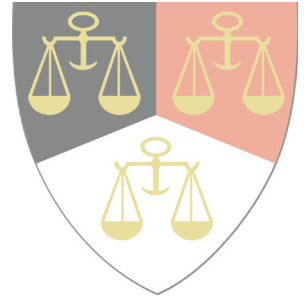
Par. 4. Sigma district shall include Virginia, North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Tennessee, Arkansas, and Louisiana.

Par. 5. Rho district shall include North Dakota, South Dakota, Kansas, Nebraska, Montana, Wyoming, Colorado, New Mexico, Oklahoma, and Texas.

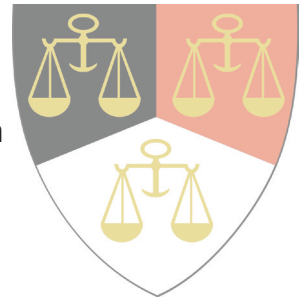
Par. 6. Pi district shall include Alaska, Washington, Oregon, California, Idaho, Nevada, Utah, Arizona, and Hawaii.

Section 5. Each local organization shall be designated by no more than three Greek letters, the first of which indicates the district.

Section 6: Local organizations must be in good standing with the National Fraternity. Good standing is defined as having no debt to the National Fraternity, attend all required meetings, and successful completion of all paperwork and required accreditation documents.



## ARTICLE VI. THE NATIONAL ORGANIZATION - THE NATIONAL CONCLAVE



Section 1. The National Conclave shall consist of two voting delegates from each Collegiate chapter and colony in good standing, one voting delegate from each chapter Alumni Association in good standing, one voting delegate from each Alumni House Corporation in good standing, Past National Presidents, and each member of the National Council.

Section 2. No Collegiate chapter, House Corporation or Chapter Alumni Association which owes an unfunded obligation to the National organization shall be permitted a vote at the National Conclave.

Section 3. Each voting delegate shall be entitled to one vote. No one shall be entitled to more than one vote, and voting by proxy shall not be permitted. Past National Presidents must be properly credentialed and in good standing with the Fraternity in order to vote.

Section 4. Each Collegiate chapter, House Corporation and chapter alumni association may have as many non-voting representatives present as it desires.

Par. 1. Collegiate chapters are required to send at least two voting delegates and one alternate. Chapter Alumni Associations and House Corporations are required to send at least one delegate to remain in good standing.

Section 5. Meetings of the National Conclave shall be held at such times and places as may be specified by the National Council. In no case shall the interval between meetings exceed two years.

Par. 1. The National Conclave shall be held on even-numbered years, whereas, the Sapphire Leadership Institute shall be held during odd-numbered years.

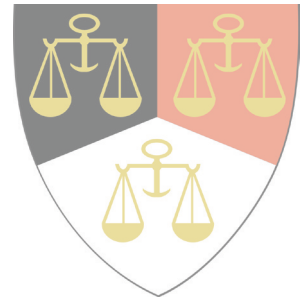
Section 6. All powers delegated by this constitution to the National organization shall be invested in the National Conclave.

Par. 1. The National Conclave may by a three-quarters vote amend this constitution. It may also by a three- quarters vote admit, expel, withdraw the charter of, or readmit a local chapter, subject to the conditions laid down by this constitution.

Par. 2. The National Conclave shall, by a majority vote, elect the National Council and may by a three- quarters vote remove any member of the National Council, subject to the provisions of this constitution.

Par. 3. The National Conclave shall determine installation fees and other expenses incidental to the installation of new collegiate organizations and National membership fees payable by collegiate members, but may delegate any or all of these powers to the National Council.

Par. 4. The National Conclave may assign to the National Council, the National executive committee, or the National standing committees any duties not specifically delegated to any individual or group by this constitution.



Par. 5. The National Conclave may review and ratify or disallow the acts of the National Council during the interval since the previous meeting of the National Conclave.

## ARTICLE VII. THE NATIONAL COUNCIL

Section 1. The National Council shall consist of up to nine members: the National President, the National Vice-President of Membership, the National Vice-President of Finance, the National Secretary, two collegiate representatives, two Councilmen-at-large, and the Executive Director, who shall serve as an Ex-Officio Member of the National Council.

Section 2. The National Council shall be open to nominations during the interval between Conclaves. A Chair will be appointed by the National President to oversee the nominating committee, which will consist of worthy alumni and collegiate members in good standing selected by the Nominating Chair. The nominating committee will solicit nominations and applications and develop a slate to be approved by the Conclave. In addition, nominations may be received from the floor at Conclave.

Par. 1. Any alumnus in good standing is eligible for nomination.

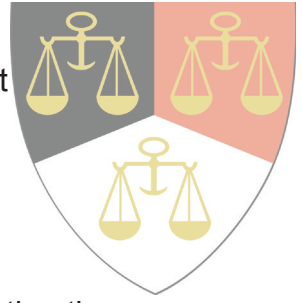
Par. 2. At each Conclave and Sapphire Leadership Academy, the Collegiate members present shall caucus and nominate their peers to run for the office of Collegiate Representative to National Council. Two representatives shall be elected to National Council. The term of office shall be one year. If the representative is unable to fulfill his one-year term or his obligations, a replacement will be appointed by the President and ratified by the National Council.

Par. 3. All members of National Council have equal voting rights, with the exception of the Executive Director. In case of a tie, the President shall cast the deciding vote.

Par. 4. The term a National Council member is 2 years and their total length of service shall not exceed 10 consecutive years with the exception of the Executive Director. Their term will expire after the meeting of the Conclave.

Par. 5. If for any reason there is a vacancy on the National Council, a replacement will be appointed by President and ratified by the National Council.

Section 3. At the first meeting following its election, the National Council shall elect from among its members the National President, National Vice-President of Membership, National Vice-President of Finance, and National Secretary. The Collegiate representatives of the National Council shall not be eligible for executive office.



Section 4. The National Council shall meet upon the call of the National President at such times and places as he may designate. Special meetings shall be called by the National President upon petition of at least five members of the National Council. A quorum shall constitute one-half the number of members voted to National Council plus one. Where a meeting of the National Council is impractical, the Council may vote and meet by phone, email, mail or by other technological means and will be canvassed by the National Secretary, with the voting time on any question being fifteen (15) calendar days from the date of the postmark on the envelope (or the date/time stamp on the electronic mail message) in which the question to be voted upon is mailed, provided, however, that a quorum of votes are received within that time.

Section 5. During the interval between meetings of the National Conclave, the National Council shall exercise all powers delegated by this constitution to the National organization and not specifically delegated to any other individual or group.

Par. 1. The National Council shall be empowered to make such appointments as it shall consider necessary for carrying on the administrative work of the fraternity and shall provide proper compensation for services rendered. It shall also be empowered to remove such appointees at any time.

Par. 2. The National Council shall be empowered to authorize, by a three-quarters vote, the National Vice-President of Finance to lend available funds, or use as collateral available funds of the fraternity, except as limited by the by-laws.

Par. 3. The National Council shall review and ratify or disallow the acts of the National executive committee during the interval since the previous meeting of the National Council.

Par. 4. The National Council may recommend, by a three-quarters vote of its members, the admission, expulsion, suspension, charter withdrawal, or re-admission of a local chapter.

Par. 5. The National Council shall be empowered to fill, by majority vote of its members, any vacancy in its own membership until the next Conclave.

Par. 6. The National Council, by a three-quarters vote, may recommend that a local chapter or alumni association remove one of its members for the good of the fraternity. Such removal shall be effected only by three-quarters vote of the organization involved. Provided, however, that should the local organization fail to act within thirty (30) days, the recommendation shall be deemed ratified.

Section 6. No National Council member, with the exception of the Executive Director, shall receive compensation for his services, but may be reimbursed by the fraternity for reasonable expenses incurred in its behalf.

## ARTICLE VIII. THE NATIONAL OFFICERS



Section 1. The National President. It shall be the duty of the National President to preside at all meetings of the National Conclave, the National Council, and the National Executive Committee. He shall call all meetings of the National Council and the National executive committee as provided in this constitution. He shall be an ex-officio member of all National committees. He shall sign all charters,

membership certificates, and scholarship scrolls. He shall rule on all questions of law and order in meetings of the National Conclave, the National Council, and the National executive committee. He shall appoint, with the concurrence of the National Council, all National standing committees for terms of two years concurrent with the term of the National Council, and, subject to the provisions of this constitution, any temporary committees which he considers necessary, and the editor of the Triangle of Phi Mu Delta. He shall perform all duties incidental and necessary to his office. He shall preside at all installations of new chapters, but may delegate this duty to another member of the fraternity, if necessary. Upon all National Council and National executive committee matters, he shall have the privilege of voting.

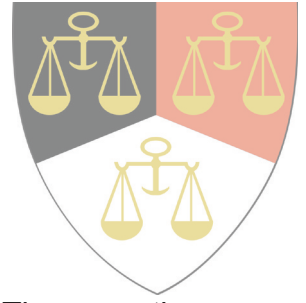
Par. 1. The National President, with the advice and consent of National Council, shall be empowered to sign for the Phi Mu Delta Corporation and enter into legal contracts and be authorized to have the use of the corporate seal.

Section 2. The National Vice-President of Membership. The National Vice-President of Membership shall be a member of the National executive committee and perform all of the duties of the National presidency in the event of the death or resignation of the National President. The National Vice President of Membership is also responsible for the National Standards and Ethics Board and supervision over all standing and ad hoc committees.

Section 3. The National Vice-President of Finance. The National Vice-President of Finance shall be chairman of the National finance committee and a member of the National executive committee. He shall, in cooperation with the Executive Director, review the financial reports of the Collegiate chapters and chapter alumni associations and assist them in financial matters. He shall review and approve all financial reports of the Executive Director periodically for accuracy and completeness, He oversee all expenses of the National Office. He will approve all tax filings He shall carry out all duties specifically delegated to him in this constitution and by- laws. He shall establish the annual budget in conjunction with the Executive Director and Finance Committee.

Section 4. The National Secretary. The National Secretary shall be the custodian of the constitution, by-laws, rituals, records, and archives of the fraternity. He shall keep an accurate record of the proceedings of meetings of the National Conclave, the National Council, and the National executive committee. He shall sign all charters and membership certificates.

Section 5. The remaining Councilmen at-large and the Collegiate Councilmen will have their duties assigned by the National President.



Section 6. The Executive Director. The position of the executive director serves at the will and pleasure of the National executive committee. The duties of the executive director shall be to manage the daily affairs of the Fraternity, hire and supervise staff, serve as a representative of the National fraternity, act as a liaison between the National fraternity and host institutions, cultivate alumni

support within the fraternity, and organize chapter visits with the National Office. The executive director shall serve as an ex-officio member of the National Council, the Conclave and the nominations committee. He shall also represent the fraternity within the Fraternity Executive's Association, The North-American Interfraternity Conference, and the Association of Fraternity Advisors. The executive director shall also provide training and support to the Chapters and colonies, House Corporations and Alumni Associations. He shall maintain the accounts of the fraternity, said accounts being subject to audit at the direction of the National finance committee or of the National Council. He shall present a complete accounting of the finances to the Vice President of Finance.

Par. 1. The Executive Director shall report to the National Executive Board via the National President and shall receive an annual evaluation from the National executive board.

Par 2. The Executive Director, with the advice and consent of National Council, shall be empowered to sign for the Phi Mu Delta Corporation and enter into legal contracts and be authorized to have the use of the corporate seal.

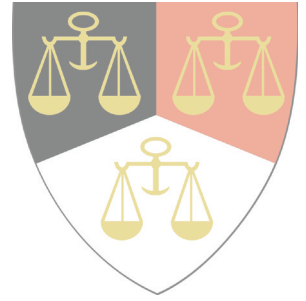
#### ARTICLE VIII. THE NATIONAL STANDING COMMITTEES

Section 1. The National Finance Committee. The National finance committee shall consist of the National Vice-President of Finance, who will act as chairman. The National President and the National Secretary shall be ex-officio members of the National finance committee but shall have no vote in its resolutions. The National finance committee shall prepare an annual budget for the operation of the fraternity, shall direct the investments of all funds of the fraternity, with the exception of the Phi Mu Delta Foundation, shall approve the choice of a bank or banks in which to maintain and deposit the cash of the fraternity, and shall direct the audit of the accounts of the fraternity.

Section 2. The National Expansion Committee. The National committee on expansion shall consist of an appointee of the National President, who will act as chairman, and four members appointed by the National President with the concurrence of the National Council. The National committee on expansion shall carry on such expansion and colonization activities as are deemed in the interests of the fraternity, each of the four members at-large having in his special care such activities in a particular geographical area. The National committee on expansion shall be empowered to delegate, with the concurrence of the National Council, specific projects to any member or members of the fraternity.

Section 3. The National Scholarship and Academic Achievement Committee. The national committee on scholarship and academic achievement shall consist of an appointee of the National President, who will act as chairman, and two members appointed by the National President with the concurrence of the National Council. The National committee on scholarship and academic achievement shall direct and monitor the scholarship research and academic guidance of the fraternity.





Section 4. The National Alumni Activities Committee. The National committee on alumni activities shall consist of an appointee of the National President, who will act as chairman, and two members appointed by the National President with the concurrence of the National Council. The National committee on alumni activities shall

cooperate with chapter alumni organizations and/or geographic alumni clubs.

Section 5. The Collegiate Advisory Committee. The Collegiate Advisory Committee shall consist of up to eight collegiate members in good standing. Two members shall be elected from each active District and two members will be elected at-large from all active districts. The Committee will report directly to the Collegiate Representatives and one Member-at-Large and serve as a sounding board for collegiate concerns and support. Collegiate Advisory Board members will serve a one year term and be selected by their peers through an annual election process.

## ARTICLE X. ADMISSION, SUSPENSION, EXPULSION, REVOCATION OF THE CHARTER, AND RE-ADMISSION OF CHAPTERS

### Section 1. Admission

Par.1. Any local organization conforming to Article V. Sections 1, 2, and 3, of this constitution and whose members are individually eligible to become members of this fraternity shall be eligible for admission into the fraternity.

Par. 2. Any eligible local organization desiring to be admitted into the fraternity shall present an informal petition to the National Council or the expansion committee. An investigation of each petitioning group shall be made by the National Office staff and/or a member or members of the fraternity delegated by the National President, National Council or the expansion committee. Following such investigation the local organization shall then submit a formal petition for admission. Admission to the fraternity may be approved by the affirmative vote of three-quarters of the National Council. If a member of the National Council fails to take action within fifteen (15) days of the proposal said request shall be considered as ratified by that member.

Par. 3. A local organization, whose admission into the fraternity has been approved, shall become a chapter, and its affiliate members of the fraternity upon undergoing the initiation ceremony and the payment of an initiation fee and any other expenses incidental to initiation. The initiation fee and incidental expenses shall be determined by the National Conclave, which may delegate this duty to the National Council.

Par. 3a. All such fees shall be payable prior to initiation or billed to individuals through a financial management service as directed by National Office.

Par. 4. A charter certifying to the admission of the local organization into the fraternity shall be presented to the local organization. It shall be signed by the National President and the National Secretary.



## Section 2. Suspension

Par. 1. The National Council shall be empowered by a three-quarters vote to suspend any local organization for its continuous failure to meet its obligations.

Par. 2. A local organization under suspension shall: (1) not be released from financial obligations; (2) be understood to be in danger of expulsion or charter revocation; (3) keep in close touch with the National Council and National Office; and (4) be announced as suspended to the authorities and other fraternities on its campus if in the opinion of the National Council, after consultation with the administration of its institution, such action is in the best interest of the fraternity.

## Section 3. Revocation of Charter

Par. 1. If conditions warrant, a local organization may have the charter revoked upon the recommendation of the National Council by a three-quarters vote of its members. The expulsion of said group may be appealed to the next Conclave meeting and brought to a vote of the Conclave.

Par. 2. Upon Revocation of Charter, where no recognized alumni association exists, all financial assets shall be placed in a fund to endow future expansion efforts by the national office. All non-financial assets, including regalia and historical documents, shall be held at the National Office or distributed to active Chapters at the discretion of the National Council.

# ARTICLE XI. ADMISSION, SUSPENSION, HONORABLE DISMISSAL, AND EXPULSION OF MEMBERS

## Section 1. Admission

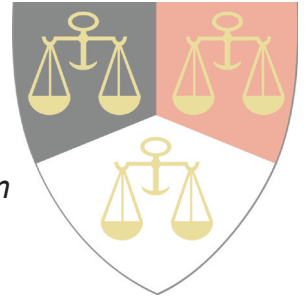
Par. 1. Any individual eligible for membership in the Phi Mu Delta Fraternity may be elected to new membership by the collegiate chapter. An eligible individual is: male, enrolled as a full-time student at the college where the chapter is located, and is a member in good standing of his home and campus communities.

Par. 1a. The collegiate chapter shall elect one of the alternate methods described here to elect a new member to membership as a brother.

Alternate A: Three dissenting votes among the collegiate members of the chapter to which a new member seeks membership shall constitute a rejection.

Alternate B: Acceptance by any percentage between 80% and 90% of the collegiate members of the chapter to which a new member seeks membership shall be required to admit him to membership as a brother.

*Each collegiate chapter must make a choice between Alternate A and B. If a chapter selects B, that chapter shall be on record with the National Fraternity as to the percentage of its choice. No man may be barred from membership unless a minimum of three negative votes be cast against him.*



Par. 2. Each collegiate chapter shall compete for new members as nearly as possible on the same basis as other similar organizations at its institution.

Par. 3. New members shall be trained and initiated as prescribed in the by-laws to this constitution.

Par. 4. Each new member shall be admitted into membership in the fraternity upon paying the National Initiation Fee and undergoing the Initiation Ceremony.

Par. 4a. The Initiation Ceremony must occur in accordance with Article VI of the National By-Laws.

Par. 5. Any properly initiated member in good standing of a local fraternity which becomes a chapter of the fraternity shall be eligible for initiation into the fraternity, or at his request, at any subsequent initiation ceremony conducted by that collegiate chapter, or, by arrangement, at another chapter.

## Section 2. Suspension

Par. 1. A collegiate chapter may suspend a collegiate member for due cause.

Par. 2. A collegiate member shall be automatically suspended from his collegiate chapter when bills due on the collegiate by him remain unpaid as specified by the chapters by laws.

Par. 3. A Collegiate member under suspension from his Collegiate chapter shall: (1) surrender his badge to the President of the Collegiate chapter; (2) be excluded from social and official fraternity activities of all kinds, but in meetings of the Collegiate chapter may enter into discussion with no power to vote; and (3) be released from no financial obligations.

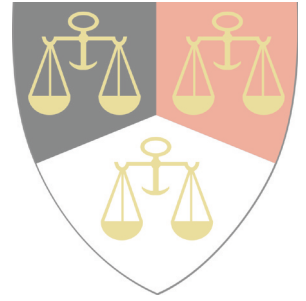
Par. 4. The National office shall be notified immediately of any member's suspension.

## Section 3. Resignation

Par. 1. In exceptional occasions, when in the best interests of the fraternity, a member may resign from the fraternity.

Par. 2. A member who resigns from the fraternity shall surrender his badge, membership card, and membership certificates to the National Secretary or National Office.

Par. 3. The National Office shall be notified immediately of any member's resignation.



#### Section 4. Expulsion

Par. 1. A member may be expelled from the fraternity if he is: convicted of a serious crime or proven guilty of other charges of a serious nature, upon the recommendation of a Collegiate chapter or chapter alumni association by a three-quarters vote of its members, approved by the National Council, or directly by action of the National Council.

Par. 2. A member expelled from the fraternity shall surrender his badge, membership card, membership certificates to the National Secretary and any organizationally provided regalia and may not attend future chapter or alumni events.

Par. 3. The National Office shall be notified immediately of any member's expulsion.

### ARTICLE XII. FINANCES

#### Section 1. National Finances

Par. 1. The finances of the fraternity shall be enrolled and directed by the National Council and the National finance committee and conducted by the National Vice- President of Finance in accordance with the provisions of this constitution.

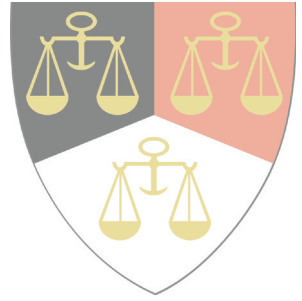
Par. 2. The National Conclave shall determine the installation fee and other expenses incidental to the installation of new chapters, and the Initiation fee which shall be paid prior to initiation, but may delegate any or all of these powers to the National Council.

Par. 3. The Initiation Fee, as stipulated in the by-laws shall entitle the new member to a jeweled collegiate brother's pin, a copy of the new member manual, and other incidental items as available. It shall also entitle an initiate to his certificate of membership, membership card, a copy of the constitution, and maintenance of his lifetime directory records. Alumni members in good standing of a local fraternity which becomes a chapter of Phi Mu Delta may, at their individual option, receive The Triangle magazine by paying annual alumni dues in the amount set by the National Council or the National Conclave.

Par. 4. Each chapter shall be responsible for the collection and remittance, when due, of all fees and dues to the National Office.

Par. 4a. The chapter Vice-President of Finance is responsible for providing data to any financial management service utilized by the fraternity for the purpose of billing of fees to individual members.

Par. 5. No man shall be properly initiated into the fraternity until his Initiation Fee has been transferred to the National Office and required biographical information has been provided.



## Section 2. Local Finances

Par. 1. The finances of each local organization shall be controlled and directed by the respective collegiate chapter executive committee.

Par. 2. Each chapter executive committee shall institute for itself and the respective collegiate chapter an adequate accounting system approved by the National Office.

Par. 3. The Vice-President of Finance of each chapter shall submit to the National Office all financial records for review; i.e., balance sheet and profit and loss statement, within 30 days after closing the books, for the preceding period.

## ARTICLE XIII: RITUALS, INSIGNIA AND PUBLICATIONS

Section 1. The National Conclave shall authorize such rituals, insignia, and publications as it considers necessary.

## ARTICLE XIV. SCHOLARSHIP

Section 1. Each new member shall have a minimum high school grade point average (GPA) of 2.5 on a 4.0 scale for first semester freshman year and a minimum college GPA of 2.5 thereafter. Collegiate members failing below this standard shall be suspended until they meet academic requirements.

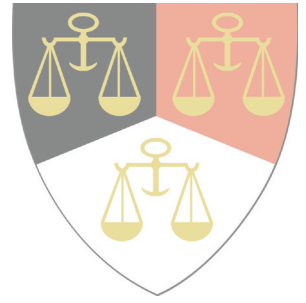
Section 2. The annual cumulative GPA of the chapter shall be at or above each host campus' all men's average.

## ARTICLE XV. CONDUCT

Section 1. Members of the fraternity shall conduct themselves, at all times, as befits gentlemen.

Section 2. Members of the fraternity shall observe the regulations of their respective institutions with regard to the use of intoxicating liquors and controlled substances, and shall at all times avoid intemperate conduct which would lead to injure the reputation of the fraternity.

Section 3. Public informal initiations by any collegiate chapter or alumni association of the fraternity are forbidden.



Section 4. No informal initiation, or any other chapter sanctioned activity in any collegiate chapter, shall consist of anything immoral, demeaning, obscene, or endangering to the physical or mental health of the individual.

Section 5. Only men in good standing, meaning those collegiate members who hold no outstanding debt to the National Fraternity and/or the local organization and those who maintain a cumulative grade point average of 2.5 or higher may hold office.

Par 1. Outstanding debt shall be defined as fees and monetary obligations which are in default. Fees and monetary obligations are in default when they are 30 days past due to the chapter or National Fraternity.

#### **ARTICLE XVI. AMENDMENTS**

Section 1. Amendments to this constitution may be presented at the National Conclave or in writing to the National Secretary by any collegiate chapter, chartered alumni association, or member of the National Council.

Section 2. This constitution may be amended by the National Conclave by a three- quarters vote, provided the proposed amendment has been circulated at least sixty (60) days prior thereto.

#### **ARTICLE XVII. EFFECTIVENESS**

Section 1. This constitution shall become effective as of Midnight, June 30, 2018, and shall supersede all previous constitutions of the fraternity.

# *The Phi Mu Delta Fraternity*

## NATIONAL BYLAWS



### ARTICLE I. MEETING OF THE NATIONAL FRATERNITY

Section 1. A committee on National Conclave arrangements shall be appointed by the National President to prepare and recommended arrangements for meetings of the National Conclave, subject to the approval of the National Council.

Section 2. A credentials committee, appointed by the National President, shall examine and pass upon the credentials of each delegate to the National Conclave.

Section 3. The order of business at the meeting of the National Conclave shall be established by the National Council and shall be sent to all collegiate and alumni delegations no less than thirty (30) days prior to the meeting of the National Conclave.

Section 4. Parliamentary law, as defined by Robert's Rules of Order, shall govern the proceedings of meetings of the National Conclave.

### ARTICLE II. FINANCES

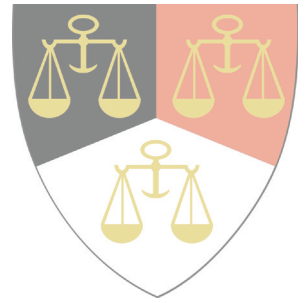
Section 1. The National Council shall be empowered to determine the installation fee for a new chapter.

Section 2. Each chapter will transmit to the National Office, or a financial management service utilized by the fraternity and prior to the time of initiation an Initiation Fee for each man.

Par. 1. Collegiate dues, to cover expenses incidental to the operation of the fraternity, shall be established by the National Council. Each chapter will transmit to the National Office or a financial management service utilized by the fraternity, the fees, as specified by the National Conclave, for each collegiate member. Collegiate dues are currently referred to as Brother Service Fees. The National Conclave may delegate the power to establish the amount of the Brother Service Fee to the National Council.

Section 3. The National Office shall assess a fine against each chapter alumni association and/or collegiate chapter against each illegally initiated man. The fine shall be set by National Council, no more frequently than annually, and they will inform chapters of any changes from the previous fine structures.

Section 4. Each member and new member will be assessed a Risk Management fee in the fall semester. This amount is determined through Risk Management Vendors in association with the National Office and Council. Should a significant amount of members fail to pay the Risk Management Assessment in a timely manner, the chapter/colony will be ordered to cease all functions until the fee is paid.



Section 5: The National Council maintains the ability to set additional fees, in emergency circumstances, in order to meet the financial obligations of the National Fraternity.

### ARTICLE III. INSIGNIA

Section 1. The coat-of-arms shall consist of the scales of justice on a shield of protection, over which is mounted the lion of strength and power bearing the red, white, and blue shield of America, and under which runs a ribbon bearing the Greek lettering “Phi Mu Delta”.

Section 2. The standard badge, which shall always remain the property of the fraternity shall be surrendered upon the suspension, resignation, or expulsion of a member. It shall consist of a black triangular field, containing the Greek letters “Phi Mu Delta” in gold about a sapphire center and bordered with white pearl.

Par. 1. The official and exclusive supplier for the standard badge shall be a vendor selected by the Executive Director.

Section 3. The sister pin shall be manufactured by a supplier selected by the Executive Director. It shall be similar to the standard badge, but no smaller in size.

Section 4. The new member pin shall be manufactured by a supplier selected by the Executive Director. It shall consist of a shield with three fields, each bearing one of the colors of the fraternity and each enclosing the scales of justice.

Section 5. The colors of the fraternity shall be Princeton orange, black, and white.

Section 6. The flower of the fraternity shall be the jonquil.

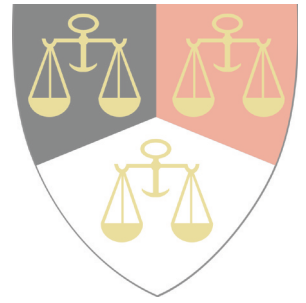
Section 7. The National Council shall specify the description of the official flag of Phi Mu Delta, and shall authorize manufacture and issue of such to chapters or members who desire to purchase same.

Par. 1. The flag has a fly end consisting of a square of black bearing the fraternity crest (a lion rampant in golden yellow, head turned toward the fly end, holding a shield of America in red, white, and blue. The top of the shield has a field of blue with 13 white stars and the bottom composed of alternate red and white stripes. 13 in number, the outer two are red). The lion sits on the torsade of the crest which alternates in orange and black. The hoist end of the flag is a field of orange bearing a vertical column of Greek letters in plain black style, PHI MU DELTA.



Par 1a. The flag shall be manufactured and supplied by a vendor selected by the Executive Director.

Par. 2. Chapter designation shall be optional. If included, it shall be the chapter name designed by Greek letters, the first of which includes the district, and shall be located in the left field. No other type of local personalization is permitted.



#### ARTICLE IV. PUBLICATIONS

Section 1. A directory shall be published when ordered by the National Conclave.

Section 2. A ritual pamphlet shall be published when ordered by the National Conclave.

Section 3. The Triangle magazine will be published periodically in conjunction with the Phi Mu Delta Educational Foundation.

Section 4. Other publications necessary to the routine operation of the fraternity may be published at the discretion of the National Council.

#### ARTICLE V. AWARDS

Section 1. A National awards system is established whereby several vital aspects of chapter well-being are recognized.

Par. 1. Winning chapters will be determined by the National Council upon evaluation of nominations and award applications submitted by each chapter or through the use of an accreditation program developed by National Council.

#### ARTICLE VI. NEW MEMBER EDUCATION

Section 1. New member education shall at all times be carried on in the spirit of the Constitution of Phi Mu Delta. Article XVII, Section 4.

Section 2. Training shall include, but not be limited to, the procedures set forth in The Oracle: The Official Education Manual and Membership Development Program of The National Fraternity of Phi Mu Delta.

Section 3. Alcohol shall be prohibited from all activities related to recruitment or associated with the new member education program.

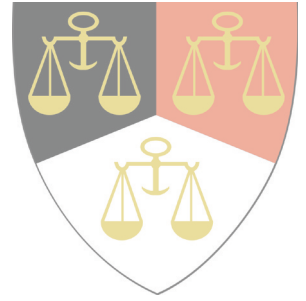
Section 4. New member education, beginning with induction, shall last no longer than eight academic weeks of actual new member education.

Section 5. To enhance the new member education the chapter shall maintain a mentorship program. Educational material to support the program shall fall under article XV Section 1 of the constitution of Phi Mu Delta.

## ARTICLE VII. INITIATION

Section 1. Membership as a brother in the Phi Mu Delta Fraternity can be gained only by experiencing the ceremony described in the “Official Pamphlet of Phi Mu Delta-Initiation Ceremony and Instructions.”

Section 2. No new member otherwise eligible for initiation shall be initiated until his initiation fee has been paid.



## ARTICLE VIII. CHAPTER STANDARDS AND ETHICS BOARD

Section 1. The Chapter Standards and Ethics Board shall be comprised of the National Vice President of Membership, who will serve as chairman, and, at least five other alumni and undergraduates, in good standing, of his choosing. The National Vice- President will be the only National Council officer to serve on the Standards and Ethics Board.

Section 2. The Chapter Standards and Ethics Board shall be responsible for hearing and ruling on all disciplinary actions brought against collegiate chapters and colonies of the National Fraternity.

Par. 1. Based on the severity of the individual case, the Standards and Ethics Board can enforce or overturn fines, suspend chapters for financial or disciplinary reasons, place chapters on probation, sanction chapters with educational sanctions or community service hours, or propose that a charter be revoked from a collegiate chapter.

Par. 1a. A collegiate chapter may be sanctioned for committing any of the following offenses:

1. Failure of a collegiate chapter or colony to conform to the National Constitution or Chapter Constitution or By-Laws of either.
2. Failure of a collegiate chapter or colony to follow the policies of the host campus where a chapter is located.
3. Failure of a collegiate chapter or colony to follow the orders of the National Council.
4. Failure of a collegiate chapter or colony to pay fines, dues, or other penalties.
5. Failure of a collegiate chapter or colony to follow the National Risk Management policies.
6. Failure of a collegiate chapter or colony to follow proper procedures for initiation and ritual.
7. Failure of a collegiate chapter or colony to comply with sanctions directed by the Standards and Ethics Board.
8. Conduct which is unbecoming of a member of Phi Mu Delta and brings disgrace in the eyes of the public.
9. Failure of a collegiate chapter or colony to initiate a sufficient number of members, resulting in an insufficient number of collegiate members to run the daily functions of the chapter.



Par. 2. Sanctions shall be set by the members of the Standards and Ethics Board and enforced by the National Office.

Par. 2a. Failure to complete sanctions will result in the suspension of the chapter or colony until such time that the sanctions are completed.

Par. 3. The status of all sanctioned collegiate chapters or colonies will be reviewed at each subsequent National Council meeting. On review, the National Council may change the status of the chapter or declare that more time is required to complete the sanctions.

Par 4. A chapter in good standing shall be defined as any chapter that does not currently owe funds to the National Office and or not currently facing sanctions by the National Office.

### **ARTICLE IX. CHAPTER STANDARDS AND ETHICS BOARD PROCEDURES**

Section 1. When the National Fraternity becomes aware of any violation of Fraternity Policy it will be the duty of the National Office to investigate the violation

Par. 1. The collegiate chapter or colony is responsible for completing an incident report and submitting it to the National Office within 72 hours of the violation or 24 hours after the violation is reported to the National Fraternity by a source external from the fraternity.

Par. 2. The National Office will request additional reports from the host institution be submitted, if available.

Par. 3. The National Office will submit copies of all reports to the Chapter Standards and Ethics Board and arrange a meeting with all accused members and the Chapter's President. This meeting will serve as the official hearing of the incident.

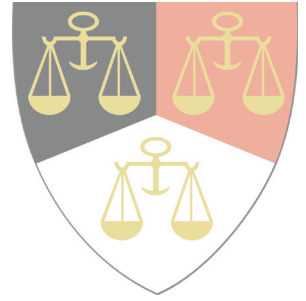
Par. 3a. The accused chapter's President will have an opportunity to answer and ask any questions during the hearing.

Par. 3b. The accused chapter may include any additional witnesses during the hearing.

Section 2. The Chapter Standards and Ethics Board will determine responsibility based on information available from report and information learned during the hearing.

Par. 1. Responsibility will be determined by a majority vote of the Standards and Ethics Board.

Par. 2. Sanctions will be determined and approved by a majority vote of the Standards and Ethics Board.



Section 3. Decisions of the Chapter Standards and Ethics Board can be appealed to the Appeals Committee decision to be decided by a majority vote. The Appeals Committee's decision may be appealed to the National Conclave. The National Conclave has the final decision in disciplinary appeal hearings.

Par. 1. The Appeals Committee will be comprised of three members, in good standing, appointed by the National President. National Council officers may not serve on the Appeals Committee.

Par. 2. Appeals may be only on the basis of either or both of the following grounds:

1. Procedural error which has materially prejudiced the Chapter's case
2. Newly discovered information which, had it been available at the time of the hearing, would likely have affected the outcome either with regard to a finding of responsibility or with regard to the sanction imposed (if the information was not reasonably available to the Chapter at the time of the proceeding).

#### **ARTICLE X. LITTLE SISTER/AUXILIARY ORGANIZATIONS**

Section 1. All chapters and colonies are prohibited from organizing and/or maintaining auxiliary organization ("little sister") groups. Such groups are in violation of Title IX of the Federal Higher Education Reauthorization Act.

#### **ARTICLE XI. CODE OF CONDUCT**

Section 1. All members should abide by and uphold the expectations outlined in the Code of Conduct provided by the National Fraternity.

#### **ARTICLE XII. AMENDMENTS**

Section 1. These by-laws may be amended at any time by a simple majority of the National Council. In times between conclaves bylaws may be amended via a vote canvassed by the National Secretary voting time on any question being thirty (30) calendar days from the date of the post mark on the envelope (or the date/time stamp on the electronic mail message) in which the question to be voted upon is mailed, provided, however, that a quorum of votes are received within that time.

