

## **GENDER IDENTITY POLICY**

Whereas, Phi Mu Delta Fraternity was founded as an inclusive and non-discriminatory organization in 1918, opening its membership to all men seeking to live our values; and,

Whereas, Phi Mu Delta seeks to create leaders who are able to be successful in a global and diverse society; and,

Whereas, Fraternities and sororities have the right under the United States Constitution and civil rights laws to exist as single-gender organizations and to maintain that status, especially under the First and Fourteenth Amendments; and,

Whereas, Phi Mu Delta is a national Fraternity built on the brotherhood and fellowship of men. Any individual who identifies as male is welcome to seek and/or maintain membership in the Fraternity. This policy is intended to uphold the mission of Phi Mu Delta as a brotherhood of men and should not be interpreted as changing the all-male character of the Fraternity.

Therefore, be it resolved by the National Council on September 18, 2017, Phi Mu Delta remains true to our history of inclusion by allowing chapters to offer membership to those individuals who identify as male.